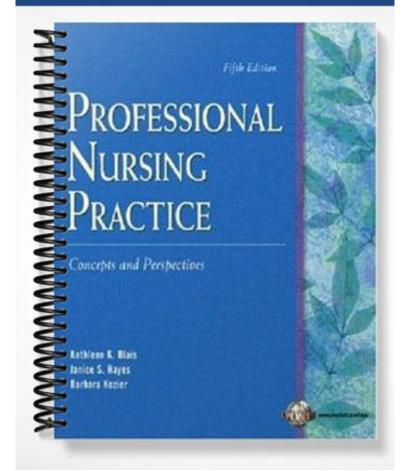
## **TEST BANK**



TIPLE CHOICE. Choose the one alternat	PLE CHOICE. Choose the one alternative that best completes the statement or answers the question.	
<ol> <li>In 1965, which organization published a position paper differentiating nurses with baccalearuate degrees and nurses with associate degrees as professional and technical nurses?</li> <li>A) American Association of Colleges of Nursing</li> <li>B) The American Medical Association</li> <li>C) The National League for Nursing</li> <li>D) The American Nurses Association</li> </ol>		1) _
Answer: D		
2) According to Pavalko's Occupation-Pro	ofession Continuum, there are eightcategories that serve	2)
as criteria to determine whether an occ	cupation is a profession. These include:	
A) Theory.	B) Relevance to social values.	
C) All the above.	D) A code of ethics.	
Answer: C		
3) The discipline of nursing refers to which of the following?		3)
A) Standards of practice.	Ŭ	, -
B) The code of ethics.		
C) The body of knowledge distinct t	o nursing.	
D) Autonomy of practice.		
Answer: C		
4) The only major discipline that does no	t require its members to hold at least a baccalaureate	4)
degree in order to be licensed is:	•	, -
A) Dentistry.	B) Physical therapy.	
C) Medicine.	D) Nursing.	
Answer: D		
5) The purpose of the ANA Standards of Practice is to:		5)
A) Describe the responsibilities for v		
B) Establish a code of ethics.		
C) Provide rules for licensure.		
D) Establish the BSN as basic prepar	ation for professional nursing.	
Answer: A		
6) Role stress problems for nurses may be	e created by which of the following?	6)
A) Role ambiguity.	B) Role incongruity.	
C) Role conflict.	D) All the above.	
Answer: D		
7) The model of professional socialization	n that provides three phases beginning with transition of	7)
anticipated role expectations to the role	e expectations of the societal group, moving to	
attachment to significant others and la	beling incongruities, and ends with internalization of role	
values and behaviors was developed b	y:	
A) Ada Sue Hinshaw.	B) Fred Davis.	
C) Marlene Kramer.	D) Ida Simpson.	
Answer: A		
8) Patricia Benner describes five levels of proficiency in nursing; they are:		8)
A) Novice, Advanced beginner, Competent, Proficient, and Expert.		. –

C) Student, Staff Nurse, Manager, Supervisor, Director.

D) Student, Graduate, Clinical Specialist, Practitioner, Clinician.

Answer: A

9) Role transition can be defined as:
9) \_\_\_\_\_
A) A process by which a person assumes or develops a new role.
B) The conflict between perceived role and performed role.
C) Reality shock.
D) Orientation.
Answer: A

10) Professional self-concept is defined as:

A) The set of beliefs and images held to be true as a result of professional socialization.

- B) The belief in one's own personal worth.
- C) Achievement of Benner's levels of proficiency.
- D) Being the physician's handmaiden.

Answer: A

1) D 2) C 3) C 4) D 5) A 6) D 7) A

- 8) A 9) A 10) A