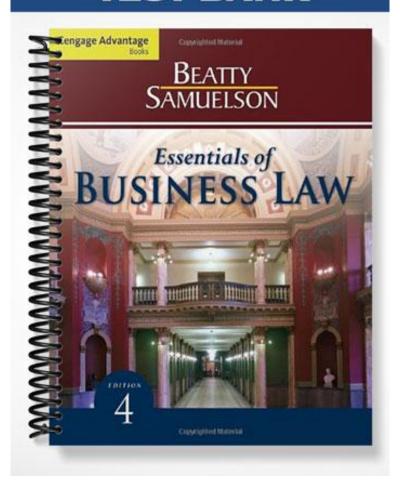
TEST BANK



CHAPTER 2 - BUSINESS ETHICS AND SOCIAL RESPONSIBILITY

Student:
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2. An investor who wants to comply with her ethical choice to follow Islamic law could invest in the Amana Fund, which will not invest in holdings that earn interest. True False
3. There is strong evidence that ethical behavior pays off financially for businesses. True False
4. Unethical behavior can be costly. True False
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8. Generally, ethical managers have happier, more satisfying lives. True False

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10. A company that engages in unethical behavior may suffer severe consequences. True False
11. Wever, Inc. is considering relocating a facility to Mexico. The interests of the various stakeholders affected by this decision may conflict. True False
12. In analyzing ethical dilemmas using the ethics checklist presented in the textbook, it is best to narrow your focus to encompass only one or two major issues. True False
13. Compassion and integrity are generally not considered universal. True False
14. Because of the increasing medical concern over obesity in the United States, federal regulation of advertising has effectively reduced to one-tenth of all advertising during children's television programs advertisements for foods high in fat, sugar, and salt and low in nutrition. True False
15. Advertising provides a good example of a sector where ethics is critical. True False
16. In analyzing a situation to determine how to act ethically, a business manager should: A. gather background information by either talking firsthand with the people involved or by talking to those who gained information informally through the company "grapevine." B. narrowly focus on a single issue. C. determine whether an alternative violates important values. D. All of the answers are correct.

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- 20. Why should ethics be a concern to business?
- A. Society as a whole benefits from ethical behavior.
- B. People feel better when they behave ethically.
- C. Unethical behavior can be very costly.
- D. All of the above.
- 21. Which of the following values are considered almost universal?
- A. Courage.
- B. Compassion.
- C. Integrity.
- D. All of the above.
- 22. Which of the following are alternatives in dealing with issues of ethics in advertising?
- A. Try, in a general way, to minimize racism, sexism, and other exploitation.
- B. Include, as part of the development process, a systematic, focused review of the underlying messages contained in advertisements.
- C. Refuse to create ads that are potentially demeaning, insensitive, or dangerous, recognizing that such a stand may lead to a loss of clients.
- D. All of the above are alternatives in dealing with issues of ethics in advertising.

B. integrity. C. fairness. D. responsibility. 24. Research has shown that the least important motivation for managers in behaving ethically is: A. they want to feel good about themselves. B. they want to feel good about the decisions they make. C. they value their reputation. D. profitability. 25. Why do many major corporations actively encourage ethical behavior? A. Unethical behavior always damages a business. B. Unethical behavior can quickly destroy a business. C. Unethical acts are always illegal. D. All of the above are reasons that corporations actively encourage ethical behavior. 26. Stakeholders include: A. Members of the community. B. Customers. C. Managers. D. All of the above. 27. The observation that "The one and only social responsibility of business is to increase its profits" can be attributed to: A. Justice Potter Stewart. B. John Akers. C. Milton Friedman. D. Jeffrey Sachs. 28. E-presto, Inc. has established an EthicsLine. EthicsLine is a toll-free phone number that employees can call any time of the day, any day of the week to discuss ethics and report suspected unethical or improper conduct. Why would E-presto establish the EthicsLine? A. Ethical behavior improves productivity. B. Ethical behavior increases job stability. C. Unethical behavior can destroy a business. D. All of the above are reasons that would justify establishing an EthicsLine.

23. A manager making a decision without fraud, prejudice, or favoritism is exhibiting the value of:

A. compassion.

- 29. Alternatives that advertising firms have when dealing with ethics include:
- A. Ignore ethics.
- B. Refuse to create harmful ads..
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- D. All of the above.
- 30. One result of the Gillette Co. sale to Procter & Gamble Co. discussed in the textbook was that:
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- B. ten percent of the Gillette workforce, or about 35,000 employees, were fired.
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- 31. Ethical companies:
- A. tend to earn higher returns than companies that engage in wrong-doing.
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- C. are guaranteed to be more profitable in the long run than companies that engage in wrong-doing.
- D. All of the above..
- E. Both (a) and (b).
- 32. Frank is the director of quality control. He rejected some parts as non-conforming to the specifications. However, he is told by his to accept the parts. Which value might give Frank the strength to oppose his supervisor?
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- 34. The Chief Executive Officer of Ticor, Inc. must decide about the disposal of toxic waste materials. Which of the following considerations should help the CEO reach an ethical business decision?
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- 35. Don runs a construction company. He hires people to work on his projects and tells them they are all "independent contractors." Legally, they are not independent contractors since Don tells the workers when to come to work, how long to work, what days to work, what they are to do each day, and so forth. At the end of each week, Don pays his workers in cash rather than with a check. Also, he does not withhold any state, federal or local withholding tax (since he claims the workers are independent contractors). Which statement is correct?
- A. Don has committed both unethical and illegal conduct.
- B. Don has committed unethical conduct, but it is legal.
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- 36. Which of the following is NOT a question in the ethics checklist?
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- 37. Nortron Corporation wants to create an ethical environment in its company. Which of the following has been found to help foster a sense of ethics within an organization?
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- B. The company may institute a formal ethics training program for the employees.
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- D. All of the above alternatives have been used by U.S. companies to create an ethical environment in their organizations.
- 38. Arthur is running for political office. He trails the incumbent and decides to start running a series of "attack ads." The attack ads are very effective and one week before the election it appears that he has drawn even with his opponent. Arthur admits that the attack ads were exaggerations and contained some distortions. Which statement is correct?
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39. Jeffrey Sachs, a leading economist and adviser to developing nations, has expressed concern that:A. there are too few sweatshops.B. there are too many sweatshops.C. children are being forced to work in developing nations.D. the United States is not involved enough in forcing developing nations to eliminate both child labor and sweatshops.
40. John discovered his company's accountant was "skimming" money from the business. The accountant agreed to pay John a one-time payment of \$25,000 not to report the skimming to company officials. The accountant promised she would pay the money back when she could. John accepted the money and never reported what he knew. A year later the accountant was fired when the embezzlement was discovered. She was also prosecuted for theft. The payment to John was never discovered. Which statement is correct? A. John's act was unethical and illegal. B. John's act was unethical but not necessarily illegal. C. John's act was ethical since he believed the accountant would return the money; however, it was illegal. D. Based on the facts, John's conduct was both ethical and legal given the special circumstances of this case.
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43. Identify and discuss six values that are almost universal.
44. Li is the vice president of marketing for Felson, Inc., a manufacturer of alcoholic beverages. One of Li's directors has suggested that a cartoon character be used to promote a new alcoholic beverage. Use the ethics checklist to decide whether Li should follow the director's suggestion.
45. Define and discuss the concept of stakeholder.

CHAPTER 2 - BUSINESS ETHICS AND SOCIAL RESPONSIBILITY Key

1. Ethics is the study of how people should act. TRUE
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the organization.
FALSE

10. A company that engages in unethical behavior may suffer severe consequences.

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11. Wever, Inc. is considering relocating a facility to Mexico. The interests of the various stakeholders affected by this decision may conflict.

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TRUE

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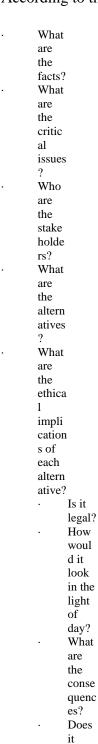
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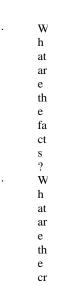
impor tant value s?

What kind of world woul d this be if every one behav ed this way? Is more than one altern ative right? Whic h value s are in confli

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According to the ethics checklist, the following questions should be considered:



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ues

43. Identify and discuss six values that are almost universal.

The six universal values discussed in the textbook are:

- (a) Compassion. Compassion means being aware of and concerned about other people's feelings, desires, and needs. A compassionate person is able to imagine how he would feel in someone else's place and to react accordingly.
- (b) Courage. Courage is the strength to act even if danger exists and the person is fearful.
- (c) Fairness. Fairness requires that decisions be made without fraud, prejudice, or favoritism.
- (d) Integrity. This quality means being sincere, honest, and loyal.
- (e) Responsibility. Responsibility means being trustworthy and dependable. A responsible person meets commitments and lives up to promises.
- (f) Self-control. A person with self-control is able to resist temptation and does not over-indulge.

44. Li is the vice president of marketing for Felson, Inc., a manufacturer of alcoholic beverages. One of Li's directors has suggested that a cartoon character be used to promote a new alcoholic beverage. Use the ethics checklist to decide whether Li should follow the director's suggestion.

According to the ethics checklist, the following questions should be considered:

- Wha t are
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 - conseq uences
 - ?
 - Does it violate import
 - ant
 - values?

What kind of world would this be if everyo ne behave d this way? Is mor than one alter nati ve right Which values are in conflictWhich of these values are most import ant? Can you find an alternat ive that is consist ent with your

values?

45. Define and discuss the concept of stakeholder.

Stakeholders are all the people potentially affected by the decision. That list might include subordinates, bosses, shareholders, suppliers, customers, members of the community in which the business operates, society as a whole, or even more remote stakeholders, such as future generations. The interests of these stakeholders often conflict. For example, current shareholders may benefit from a company's decision to manufacture a product harmful for the environment whereas future generations are left to contend with a potential environmental nightmare.