SOLUTIONS MANUAL



CHAPTER 2 TYPES OF RETAILERS

ANNOTATED OUTLINE	INSTRUCTOR NOTES
I. Retailer Characteristics	
• The 1.9 million U.S. store-based retailers range from street vendors selling hot dogs to Internet retailers like <u>Amazon.com</u> to multichannel retailers like Best Buy that have both an extensive physical store presence and an active Internet site.	Ask students to compare the four elements of the retail mix the type of merchandise sold, the variety and assortment of merchandise and/or services sold, the level of service provided to customers, and price of two women's specialty stores in a local mall. Now compare the retail mixes of one of the specialty
• The retail industry is always evolving. As consumer needs and competition within the industry change, new retail formats are created to respond to those changes.	stores and the local discount store (e.g., Wal- Mart). Use this comparison to illustrate how the competition between the two specialty stores is stronger than the competition between
• The most basic characteristic of a retailer is its retail mix – the elements used to satisfy its customers' needs.	the specialty store and the discount store.
• Four elements of the retail mix that are particularly useful for classifying retailers are: (1) the type of merchandise sold, (2) the variety and assortment of merchandise and/or services sold, (3) the level of customer service, and (4) the price of the merchandise.	PPT 2-5 illustrate classification of retailers by merchandise offering and by variety and assortment.
A. Variety and Assortment.	See PPT 2-8
• Variety is the number of merchandise categories a retailer offers. Assortment is the number of different items in a merchandise category. Each different item of merchandise is called a SKU (stock keeping unit).	Ask students to give examples of local retailers with low variety and high assortment, with high variety and low assortment.
• Variety is often referred to as the breadth of merchandise and assortment is referred to as the depth of merchandise .	What benefits does high variety offer to customers? What is the benefit of high assortment? Ask student to give an example of an SKU.
B. Services Offered	See PPT 2-10
• Retailers also differ in the services they offer customers. Customers expect	Discuss the different customer service policies

retailers to provide some services accepting personal checks, displaying merchandise, providing parking, and being open long and convenient hours.	of a national specialty store like Victoria's Secret and a local department store or an Internet retailer.
• Some retailers charge customers for other services, such as home delivery and gift wrapping, although upscale retailers offer customers these services at no charge.	Discuss the type of customer that would shop in each store. How do these customers differ and what types of services would these customers expect?
C. Prices and the Cost of Offering Breadth and Depth of Merchandise and Services	See example in PPT 2-12 for illustration
 Stocking a deep and broad assortment is appealing to customers but costly for retailers. When a retailer offers many SKUs, inventory investment increases because the retailer must have back-up stock for each SKU. Similarly, services attract customers to the retailer, but they are also costly. 	Customers like wide variety, deep assortments, and a lot of service, though some customers appreciate having the retailer edit the assortment for them. Ask students why all retailers don't have this type of offering? (Can't be everything, have constraints of money and size of store.)
• To make a profit, retailers that offer broader and deeper assortments and services need to charge higher prices.	Why don't discount stores offer more services? (They appeal to a target segment that does not want to pay the cost for more service options.)
• A critical retail decision involves the trade- off between costs and benefits of maintaining additional inventory or providing additional services.	PPT 2-14 shows a comparison of sales and growth rates in various retail sectors
II. Food Retailers	See PPT 2-15, 2-16
• Twenty years ago, consumers purchased food primarily at conventional supermarkets. Now conventional supermarkets account for only 56 percent of food sales.	Where do students make the majority of their off-campus food purchases? What are the pros and cons of these different food retailer formats?
• Supercenters, warehouse clubs, convenience stores and extreme value food retailers are significantly changing consumers' food purchasing patterns because they too sell food. At the same time, traditional food retailers carry many nonfood items.	
• The world's largest food retailer is Wal-	

Mart with supermarket-type sales of more than \$134 billion.	
A. Supermarkets	See PPT 2-17
 A conventional supermarket is a self-service food store offering groceries, meat, produce, and limited non-food items. A limited assortment supermarket (also called an extreme value food retailer) only stocks about 2,000 SKUs. The two largest US examples of these stores are Save-A-Lot and ALDI. 	Ask students to consider the retail mixes of the major supermarkets in the area surrounding campus. Which compete on price? On merchandise? On service? A combination?
• Limited assortment supermarkets are designed to maximize efficiency and reduce costs through limited assortment and service offerings. These cost savings and efficiencies allow the stores to charge significantly lower (40-60% lower) prices than conventional supermarkets.	
1. Trends in Supermarket Retailing	Ask students about why they would continue to
• Today, conventional supermarkets are under substantial competitive pressure. Supercenters are attracting customers with their broader assortments and general merchandise at attractive prices. Full-line discount chains and extreme value retailers are increasing the amount of shelf space they devote to consumables.	shop at conventional supermarkets. Alternatively, why would they shop for food at supercenters, warehouse clubs or convenience stores? What types of needs are fulfilled by conventional supermarkets that can't be filled through other food retailing formats? Based on these discussions, will conventional supermarkets be driven out of business by competing formats?
• Competitive pressure also comes from convenience stores who are selling more fresh merchandise.	See PPT 2-20 for coverage of Trends.
• Low cost competitors are especially challenging for conventional supermarkets because of their superior operating efficiencies.	
• To compete successfully with intrusions by other types of retailers, conventional supermarkets have taken steps to differentiate their offerings, such as emphasizing their " power perimeters " (areas around the outside walls with fresh perishables such as dairy, produce, florist,	

•	 By offering broad assortments of grocery and general merchandise under one roof, supercenters provide a one-stop shopping experience. However, since supercenters are very large, some customers find them inconvenient because it can take a long time to find the items they want. Hypermarkets are also large (100,000 to 300,000 square feet) combination food and general merchandise retailers. They typically stock fewer SKUs than supercenters. Popular in both Europe and South America, hypermarkets are not common in the United States. Located in large, warehouse-type structures with large parking facilities, hypermarkets typically carry a larger selection of food items than supercenters with a focus on perishables. Supercenters place greater emphasis on general merchandise and dry grocery items such as breakfast cereals and canned goods. 	shopping in supercenters versus conventional supermarkets? What are the disadvantages? Where do students fall on the debate over the proliferation of supersize stores? Have any of their hometowns faced a battle over the building of a Wal-Mart or other supercenter? Ask students why they believe feelings run so deep on this particular retailing issue.
•	Although supercenters and hypermarkets are the fastest growing categories in global retailing today, these retailers do face challenges in finding and acquiring appropriate land for building (particularly in Europe and Japan), along with backlash against these supersize stores, particularly in the U.S.	
C. Wa	arehouse Club	See PPT 2-22 for an illustration of the
•	A warehouse club is a retailer that offers a limited and irregular assortment of food and general merchandise with little service at low prices to ultimate consumers and small businesses. Stores are large (at least 100,000 to 150,000 square feet) and located in low rent districts.	characteristics of supercenters and warehouse clubs. Ask students to give local examples of warehouse clubs. What is the target market for warehouse clubs? (Consumers with larger families and small businesses.)

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	 Warehouse clubs reduce prices by using low-cost locations and inexpensive store designs, and offering little customer service. They reduce inventory holding costs by carrying a limited assortment of fast-selling items and buying merchandise opportunistically. Most warehouse clubs have two types of members: wholesale members who own small-businesses and individual members who purchase for their own use. Typically members must pay an annual fee of approximately \$50. 	Are warehouse clubs wholesalers or retailers? (When they sell to small businesses they are wholesalers. When they sell to individual members for personal or household use, they are retailers.
D.	Convenience Stores	See PPT 2-23 for an overview of the characteristics of convenience stores
	 Convenience stores provide a limited variety and assortment of merchandise at a convenient location in a 2,000-to-3,000-square-foot store with a speedy checkout, with higher prices than supermarkets. They are a modern version of the neighborhood mom-and-pop grocery/general store. Convenience stores enable consumers to make purchases quickly without having to search through a large store and wait in long checkout lines. Convenience stores are facing increasing competition from other retail formats, especially from supercenters and supermarket chains who have added gasoline to their merchandise offerings, offering tying gasoline sales to their frequent shopper programs. 	characteristics of convenience stores Ask students to give examples of local convenience stores. Which products do they tend to buy most often at convenience stores? What do they like/dislike about them? In general, what is so "convenient" about convenience stores?
	 In response to these competitive threats, convenience stores are taking steps to decrease their dependency on gasoline sales by tailoring their merchandise assortments to local markets, making their stores even more convenient to shop, and adding new services. To increase convenience, some convenience stores are opening smaller stores close to where consumers shop and 	What services do students believe would make a convenience store more "convenient"?

work. Others are exploring the use of technology to increase shopping convenience such as self-service kiosks.	
III. General Merchandise Retailers	See PPT 2-24
• The major types of general merchandise retailers are department stores, full-line discount stores, specialty stores, category specialists, home improvement centers, off-price retailers, and extreme value retailers.	PPT 2-24 compares the various types of general merchandise retailers along several characteristics.
A. Department Stores	See PPT 2-25, 2-26, 2-27
• Department stores are retailers that carry a broad variety and deep assortment, offer some customer services, and are organized into separate departments for displaying merchandise.	Ask students to give examples of local department stores. Why do customers go to department stores? What do they like/dislike about them?
• The largest department store chains in the U.S. are Macy's, Sears, JCPenney, and Kohl's, Nordstrom, Dillard's and Saks Fifth Avenue.	
• Today, most department stores focus almost exclusively on soft goods. The major departments are women's, men's, and children's clothing and accessories; home furnishings; cosmetics; and kitchenware and small appliances.	Ask students to give local examples of specialty stores. What are the differences between specialty stores, department stores, and discount stores? Where do students buy business suits, dresses, jeans, computers, electronics? Why do they go to that type of store?
• Each department within the store has a specific selling space allocated to it as well as salespeople to assist customers, often resembling a collection of specialty shops.	Which department store tier do students prefer? Which tier do they shop most often? Discuss differences in these responses.
• Department store chains can be categorized into three tiers: (1) upscale, high fashion chains with exclusive designer merchandise and excellent customer service (Neiman Marcus, Nordstrom); (2) traditional chains with more moderately priced merchandise and less customer service (Macy's and Dillard's); and (2) value-oriented chains catering to price- conscious consumers (Kohl's and JCPenney).	

• Today many customers question the benefits of shopping at department stores due to: (1) lack of convenient locations, (2) decreases in customer service and (3) relatively high prices.	
B. Full-Line Discount Stores	
 A full-line discount store is a retailer that offers a broad variety of merchandise, limited service, and low prices. They offer both private and national brands. The big three full-line discount store chains are Wal-Mart, Target and Kmart. 	Discuss the target markets of the three largest full- line discount store chains (Wal-Mart, Target and Kmart). How will the category specialists (Toys R Us) affect the retail strategy of full-line discount store chains? What about Internet only retailers? Are discount stores going to succeed in the "clicks" environment?
• A significant trend in this sector is Wal- Mart's conversion of discount stores to supercenters as a result of increased competition faced by the full-line discount stores, as well as the significant operating efficiencies realized by supercenters.	In general, what are the factors that contribute to the success of discount stores despite increasing competition from other formats?
• As Wal-Mart closes its full-line stores, Target is becoming one of the most successful retailers in terms of sales growth and profitability, succeeding because its stores offer fashionable merchandise at low prices in a pleasant shopping environment.	
C. Specialty Stores	See PPT 2-29, 2-30
• A specialty store concentrates on a limited number of complementary merchandise categories and provides a high level of service in a relatively small store.	Why do customers go to specialty stores? What do they like/dislike about them?
 Specialty stores tailor their retail strategy toward very specific market segments by offering deep but narrow assortments and sales associate expertise. 	Specialty stores tailor their retail strategy toward a very specific market segment. One specialty retailer, Hot Topics, focuses on selling licensed, music- inspired apparel to teenagers in mall-based stores. Ask students what retail strategy elements must be in place for a retailer like Hot Topics to
• Today, competitors from other countries also are making some of the most successful specialty stores in the U.S. rethink how they satisfy their customers' needs. For instance, Zara and H&M have introduced "fast fashion" to the U.S. market. Fast fashion is cheap and chic	remain successful. Discuss the "fast fashion" specialty store model with students. Which of these stores have they visited? What do they like/dislike about the concept? Ask which target market(s) this concept is

offering new, fresh merchandise 2-3 times per week.	best suited for.
D. Drugstores	See PPT 2-31
• Drugstores are specialty stores that concentrate on health and personal grooming merchandise. Pharmaceuticals often represent 50 percent of drugstore sales and an even greater percentage of their profits.	Ask students if they have shopped online for drugstore products. What has been their experience? Do they think the Internet is a viable channel for drugstore merchandise?
• Drug stores, particularly the national chains, are experiencing sustained sales growth because the aging population requires more prescription drugs. Prescription pharmaceutical margins are shrinking due to governmental health care policies and HMOs.	
• Drugstores are also being squeezed by competition from pharmacies in discount stores and supermarkets, as well as prescription mail-order retailers.	
• In response, drug store chains are building larger stand-alone stores offering a wider assortment of merchandise, more frequently purchased food items, and drive-through windows for picking up prescriptions. Also, drugstore retailers are encouraging pharmacists to take the time to provide personalized service.	
E. Category Specialist	See PPT 2-32, 2-33
• A category specialist is a big box discount store that offers a narrow variety but deep assortment of merchandise. These retailers predominantly use a self-service approach, but they offer assistance to customers in some areas of the store.	Ask students to give local examples of category specialists. How are they similar to specialty stores? Discuss the differences and similarities with discount stores.
• By offering a complete assortment in a category at low prices, category specialists can "kill" a category of merchandise for other retailers and thus are frequently called category killers .	
• Because category specialists dominate a	

 category of merchandise, they can use their buying power to negotiate low prices, and assured supply when items are scarce. One of the largest and most successful types of category specialist is the home immersement porton. 	Ask students to describe an experience at a home improvement center such as Home Depot in terms of merchandise, atmosphere and salesperson
improvement center. A home improvement center is a category specialist offering equipment and material used by do-it-yourselfers and contractors to make home improvements.	of merchandise, atmosphere and salesperson service.
• While merchandise in home-improvement centers is displayed in a warehouse atmosphere, salespeople are available to assist customers in selecting merchandise and to tell them how to use it.	
• Competition between specialists in each category is very intense (Staples vs. Office Depot; Home Depot vs. Lowe's) as firms expand into the regions originally dominated by another firm. Direct competition focuses on price, resulting in reduced profits because the competitors have difficulty differentiating themselves on other elements of the retail mix.	
• In response to this increasing competitive intensity, the category killers continue to concentrate on reducing costs by increasing operating efficiency and acquiring smaller chains to gain scale economies, although some category killers, like Home Depot and Lowe's are attempting to differentiate themselves with service through licensed contractors.	
F. Extreme Value Retailers	See PPT 2-34 for a summary of issues facing extreme value retailers.
• Extreme value retailers, such as Family Dollar Stores and Dollar General, are small, full-line discount stores that offer a limited merchandise assortment at very low prices.	Ask students to name the extreme value retailers in the local marketplace. How many have shopped at one of them? For what types of merchandise? What is the primary appeal of these retailers?
• By offering limited assortments and operating in low-rent locations, extreme value retailers are able to reduce costs and	

m	naintain very low prices.	
ju na	Despite some of these chains' names, few ust sell merchandise for \$1. Rather, the ames imply a good value but do not limit rices to the arbitrary dollar price point.	
re CI	The growing popularity of extreme value etailers has led some vendors to agree to reate special, smaller packages just for nem.	
ca ez th by	Once considered low-status retailers atering to low-income consumers, xtreme value retailers have broadened neir appeal to higher-income consumers y offering exciting bargains and unique nerchandise.	
G. Off-P	Price Retailers	Ask students to give examples of local off-price
oi as	Off-price retailers, also known as close- ut retailers , offer an inconsistent ssortment of brand name merchandise at ow prices.	retailers. What do consumers like about off- price retailers? What don't they like?
ev pi m fr	Off price retailers can sell brand name and ven designer-label merchandise at low rices due to their unique buying and herchandising practices. Most herchandise is bought opportunistically rom manufacturers or other retailers with access inventory at the end of the season.	<i>See PPT 2-35 for a summary of the issues facing off-price retailers</i>
us 01 01 ir	End of season merchandise that will not be sed in following seasons is called close- uts . The merchandise may be in odd sizes r unpopular colors or styles, or it may be rregulars , merchandise that has minor histakes in construction.	
oi w bi si pi	Ypically, merchandise is purchased at ne-fifth to one-fourth of the original wholesale price. Off-price retailers can uy at low prices because they don't ask uppliers for advertising allowances, return rivileges, markdown adjustments, or elayed payments.	Ask students which type of off-price retailer offers consumers truly the best value? Why?
• D	Due to this pattern of opportunistic buying,	

		customers can't be confident that the same type of merchandise will be in stock each time they visit the store.	
	•	Outlet stores are off-price retailers owned by manufacturers, or by department or specialty store chains.	
	•	Outlet stores owned by manufacturers are frequently referred to as factory outlets .	
	•	Manufacturers view outlet stores as an opportunity to improve their revenues from irregulars, production overruns, and merchandise returned by retailers. Outlet stores also allow manufacturers some control over where their branded merchandise is sold at discount prices.	
H.		ferences between Services and erchandise Retailers	<i>PPT 2-36</i>
	•	Four important differences in the nature of the offering provided by services and merchandise retailers are: (1) intangibility, (2) simultaneous production and consumption, (3) perishability, and (4) inconsistency of the offering to customers.	
	1.	Intangibility	
	•	Services are generally intangible customers cannot see, touch, or feel them. Services are performances or actions rather than objects.	Ask students how customers can evaluate the quality of an intangible service offering. What problems does intangibility cause for the services retailer?
	•	Intangibility introduces a number of challenges for services retailers. It is difficult for customers to evaluate services before they buy them, or even after they buy and consume them. Services retailers often use tangible symbols to inform customers about the quality of their services.	
	•	Services retailers also have difficulty in evaluating the quality of services they are providing. To evaluate the quality of their offering, services retailers place emphasis on soliciting customer evaluations and	

complaints.		
2. Simultaneous Production and Consumption	What problems does simultaneous production cause for the services retailer?	
• Service providers create and deliver the service as the customer is consuming it. The simultaneity of production and consumption creates some special problems for services retailers.		
• First, the customers are present when the service is produced, may have an opportunity to see it produced, and in some cases, may be part of the production process.		
• Other customers consuming the service at the same time can affect the quality of the service provided.		
• Finally, the services retailer often does not get a second chance to satisfy the needs of their customers. While customers can return damaged merchandise to a store, customers that are dissatisfied with services have limited recourse. Thus it is critical for services retailers to get it right the first time.		
• Because services are produced and consumed at the same time, it is difficult to reduce costs through mass production.		
3. Perishability		
• Because the creation and consumption of services is inseparable, services are perishable. They can't be saved, stored, or resold. This is in contrast to merchandise, which can be held in inventory until a customer is ready to buy it.	Give examples of retailers for which perishability is a real problem? [movie theaters, airlines, cruise lines, public golf courses] What do these retailers do to minimize the problem?	
• In addition, the demand for a service varies considerably over time. Thus, services retailers often have times when their services are underutilized and other times when they have to turn customers away because they cannot accommodate them.	What actions have students seen services retaile take to make waiting time more enjoyable fo customers?	

• Services retailers use a variety of programs to match demand and supply. They also attempt to make customer waiting time more enjoyable.	
 4. Inconsistency Merchandise is often produced by machines with very tight quality control. Because services are performed by people, no two services will be identical. Thus, an important challenge for service retailers is providing consistently high- quality services. 	What problems does inconsistency cause for the services retailer? Are there services retailers whose inconsistency is acceptable? (Custom designers, hair "artists")
 VII. Types of Ownership Another way to classify retailers is by their ownership. The major classifications of retail ownership are: (1) independent, single-store establishments, (2) corporate chains, and (3) franchises. 	See PPT 2-39
 A. Independent, Single-Store Establishments Retailing is one of the few sectors in our economy in which entrepreneurial activity is extensive. Many of these retail start-ups are owner managed which means management has direct contact with their customers and can respond quickly to those customers' needs. While single-store retailers can tailor their offering to their customers' needs, corporate chains can more effectively negotiate lower prices for merchandise and advertising due to their larger size. To better compete against corporate chains, some independent retailers join a wholesale-sponsored voluntary cooperative group is an organization operated by a wholesaler offering a merchandising program to small, independent retailers on a voluntary basis. 	Ask students to give examples of local independent, single-store retailers. Do they shop at independents? Why or why not? Do students believe national chains will drive all independents out of business?

B. Col	rporate Retail Chains A retail chain is a company operating multiple retail units under common ownership and usually having some centralization of decision making in defining and implementing its strategy.	Wal-Mart has pursued a strategy of opening stores on the outskirts of small rural towns with populations between 25,000 and 50,000. These stores offer broader selection of merchandise at much lower prices than previously available from local retailers. Discuss the pros and cons of this strategy in class. What ramifications may result? (Monopolizing market, demise of small stores, potential to become major employer in rural area).
C. Fra	 Anchising Franchising is a contractual agreement between a franchisor and a franchisee that allows the franchise to operate a retail outlet using a name and format developed and supported by the franchisor. Approximately 40% of all US retail sales are made by franchisees. In a franchise contract, the franchisee pays a lump sum plus a royalty on all sales for the right to operate a store in a specific location. The franchise also agrees to operate the outlet as per the procedures prescribed by the franchisor. The franchisor provides assistance in locating and building the store, developing the products and/or services sold, management training, and advertising. The franchise ownership format attempts to combine the advantages of ownermanaged businesses with efficiencies of centralized decision-making in chain store operations. 	Ask students to give examples of local franchises. If they wanted to own a retail business, would they want a franchise or their own store? Why? What are the advantages of being a franchisee? PPT 2-39 provides a brief introduction to the Franchising form of retail ownership.
VIII. S	Over the past 30 years, U.S. retail markets have been characterized by the emergence of many new retail institutions. Traditional institutions have been joined by category specialists, hypermarkets and superstores, extreme value retailers, and nonstore retailers among others.	

IX. Appendix 2A: Comparison Shopping

- All retailers learn about their competitors through comparison shopping. It might be as informal as walking through a competitor's store and looking around. However, a structured analysis is more helpful in developing a retail offering that will attract consumers from a competitor's store.
- The first step is to define the scope of the comparison; the comparison might be between two retail chains, two specific stores, two departments, or two categories of merchandise, depending on responsibilities of the person undertaking the comparison.
- Comparisons might also focus on chains' financial resources, inventory levels, number of stores and employees, store locations, merchandise sold, employee compensation programs, and return policies.

For an exercise on comparison shopping see Ancillary Exercise 2-2. Breaking the class into groups and having each group do a comparison shopping exercise is a good way to get students to understand the difference between retailers and the types of decisions retail manager make. Have each group compare different institutions selling the same merchandise category. For example, men's suits in a department store and men's specialty store, athletic shoes in a discount store and specialty shoe store, CD's in a discount store and a specialty music store.

ANSWERS TO SELECTED "GET OUT AND DO ITS"

2 **GO SHOPPING** Go to an athletic footwear specialty store such as Foot Locker, a sporting goods category specialist, a department store, and a discount store. Analyze their variety and assortment of athletic footwear by creating a table similar to that in Exhibit 2–2.

Students should be able to fill in this type of table and explain their findings.

	Variety of Athletic Footwear	Assortment of Athletic Footwear
	Breath of Merchandise	Depth of Merchandise
Footlocker		
Specialty Store		
Sporting Goods Category Specialist		
Department store		
Discount Store		

3 **GO SHOPPING** Keep a diary of where you shop, what you buy, and how much you spend for two weeks. How did each retailer meet your shopping needs? Get your parents to do the same thing. Tabulate your results by type of retailer. Are your shopping habits significantly different or are they similar to those of your parents? Do you and your parents' shopping habits coincide with the trends discussed in this chapter? Why or why not?

Students should keep a list of places shopped. Results can be compared to a parent or another classmate. Thais assignment should give student insight to their own consumer buying behavior and how they select merchandise and retail formats.

4 **GO SHOPPING** Describe how the supermarket where you shop is implementing organic, locally grown, ethnic and private label merchandise. If any of these categories of merchandise are missing, explain how this could be a potential opportunity for growth for this supermarket.

Responses here will vary. Some stores have big commitment to organic, locally grown, ethnic and private label merchandise. Students should consider the demographics of the store's customers to evaluate the potential demand for these categories.

5 **INTERNET EXERCISE** Data on U.S. retail sales are available at the U.S. Bureau of the Census Internet site at www.census.gov/mrts/www/mrts.html. Look at the unadjusted monthly sales by NAICS. Which categories of retailers have the largest percentage of sales in the fourth quarter (the holiday season)?

Students will notice that many retail categories generate their largest percentage of sales in the fourth quarter. Some 2007 examples (in \$millions) are: (443) Electronics and Appliance Stores: 34,764 (44312) Computer and Software Stores: 6,698 (4453) Beer, Wine and Liquor Stores: 11,289 (44812) Women's Clothing Stores: 11,913 (45111) Sporting Goods Stores: 10,355 (454) Nonstore Retailers: 87,696

7 **INTERNET EXERCISE** Go to *Entrepreneur Magazine*'s Franchise Zone web page at <u>http://www.entrepreneur.com/franchise500</u> and list the top 500 franchises for the past year. How many of these retailers in the Top Ten have you patronized as a customer? Did you know that they were operated as a franchise? Look at the list for previous years to see changes in the rankings. Click on the link, About the Franchise 500, and describe what factors were used to develop the list. Finally, what is the nature of the business that seems to lend itself to franchising?

The Top 10 Franchises for 2008 include many familiar names. Students will likely report having visited a Subway, McDonald's, Sonic, or 7-Eleven. Students should uncover some notable changes in the Top 10. Perhaps most significant, Subway has been moved into the number 2 spot after many years at number 1. An interesting point for discussion of competitive strategy is the reintroduction of fast food retailers like McDonald's and KFC to the top 10, as well as the new entrance of Sonic. What do students believe are behind the reinvigoration of these fast food franchise retailers? Will they be able to maintain these positions in the face of changing trends in consumer lifestyles and food retailing?

The web site notes that the list of the Top 500 franchises is based on quantifiable measures such as financial strength and stability, growth rate, size of the system, and number of years in business. Students will likely notice that service-based retailers tend to lend themselves best to the franchise system, particularly those services that allow for standardization of business practices and retail operating formats.

8 Bed Bath & Beyond is the number one superstore domestics retailer in the US with about 930 stores throughout the US and Ontario, Canada. This retailer sells domestics (bed linens, bathroom and kitchen items) and home furnishings (cookware and cutlery, small household appliances, picture frames, and organizing supplies). What are the SIC and NAICS codes used by this retailer? What other retailers compete against Bed Bath & Beyond and which store format is implemented by each competitor?

Primary SIC Code	5023: Home furnishings		
Primary NAICS Code	442299: All Other Home Furnishings Stores		
Other SIC Codes			
2273 Carpets and rugs		35 Household vacuum cleaners	
2391 Curtains and draperies		539 Household appliances, nec	
2392 House furnishings, nec		61 Telephone and telegraph apparatus	
2519 Household furniture, ne	c	21 Furniture	
2844 Toilet preparations		41 Children's and infants' wear stores	
3631 Household cooking equ	ipment	19 Misc. home furnishings stores	
3633 Household laundry equi	pment	22 Household appliance stores	
3634 Electric housewares and	fans	47 Gift, novelty, and souvenir shops	

Key Competitors

Macy's	Department store
<u>Target</u>	Discount Store
<u>Wal-Mart</u>	Discount store

Other Competitors	
Anna's Linens	J. C. Penney
Art.com	Kmart Macy's
Babies "R" Us	Pier 1 Imports
Burlington Coat Factory	Ross Stores
The Children's Place	Saks
Container Store	Sears
Cost Plus	Sensational Beginnings
Dillard's	Target
Euromarket Designs	TJX Companies
Garden Ridge	Tuesday Morning Corporation
<u>Gymboree</u>	Wal-Mart
KEA	Williams-Sonoma

ANSWERS TO DISCUSSION QUESTIONS AND PROBLEMS

1. Distinguish between variety and assortment. Why are these important elements of retail market structure?

The main difference between variety and assortment is that variety refers to the number of different merchandise categories a retailer sells, whereas assortment is the number of different items or SKUs in a merchandise category. In addition, variety is often referred to as the <u>breadth of merchandise</u> carried by the retailer, and assortment is referred to as the <u>depth</u> <u>of merchandise</u>. These elements form an integral part of the retail market structure, since it is the retail offering that ultimately distinguishes one retailer from another.

2. Choose a small, independent retailer and explain how it can compete against a large national chain.

It is very difficult for independents to compete against chains on price. Corporate chains can buy merchandise at lower cost because they buy in large quantities. Thus, they can offer the same merchandise at lower prices than independents.

However, chains also tend to have the same merchandise in all stores. Thus independents can compete effectively against chains by offering merchandise that is tailored to the needs of the local community.

In addition, chains are often very bureaucratic. They have a lot of rules, which constrain the nature of the service that can be provided to customers. In addition, store managers in chains often move from store to store or they are promoted to higher-level management positions. Therefore, they have less opportunity to develop long-term relationships with customers.

Independents can compete by offering better service—by developing personal relationships with local customers.

3. What do off-price retailers need to do to compete against other formats in the future?

The main competitive weapon for the off-price retailers is their low price. While they may not directly compete with higher service formats, such as department and specialty stores, they do face increasing competition from discount stores. Here, the off-price stores may be at a relative disadvantage since their merchandise is based upon opportunistic buying, while discount stores offer a relatively stable mix of merchandise at stable prices (everyday low pricing).

Since the option of improving service may increase costs and weaken their only source of competitive advantage, low price, off-price retailers should focus on strategies to keep their costs and prices low and explore low cost methods of attracting and retaining customers. In terms of keeping operational costs low, they can locate in lower cost urban and rural areas (note that outlet stores are more clustered within outlet malls located farther from the city but near major highways). They can also implement more efficient inventory and merchandise management systems (note that for a discount store, such as Wal-Mart, operational efficiency and costs reductions are crucial to offering lower prices to customers). Also, they can expand their sourcing to include imports from low cost international markets.

Another threat for off-price retailers may be from Internet stores. Often several stores publicize their low prices and also attempt to match consumer price preferences through reverse bidding and auctions (sites such as Priceline and eBay). Off-price retailers can explore the possibility of using the Internet for relatively low cost advertising about current merchandises (since their merchandise stocks fluctuate more rapidly due to opportunistic buying). Factory outlet stores, on the other hand, can compete more directly over the Internet.

4. Compare and contrast the retail mixes of convenience stores, traditional supermarkets, superstores, and warehouse stores. Can all of these food retail institutions survive over the long run? How? Why?

Element of		Traditional		
Retail Mix	Convenience Store	Supermarket	Superstore	Warehouse Store
Location	Typically	Typically in strip	Typically in strip	Typically in strip
	freestanding, easily	shopping centers	shopping centers	shopping centers
	accessible sites		~	~
Merchandise	Limited variety and	Average variety and	Greater variety with	Greater variety with
Assortment	assortment	assortment	deeper assortment	about the same
			than supermarket	assortment as supermarket. Primary
				difference is that
				merchandise assortment
				varies because of
				opportunistic buying.
Pricing	Higher pricing than	Average pricing.	Lower pricing than	Lower pricing than
	supermarkets	Some chains have	supermarkets.	supermarkets. Pricing
		constant (every day)	Typical every day	depends on cost of
		pricing and others	pricing.	merchandise bought on
		have special sale		special buys.
	x • • • • •	(high-low) pricing.	x • • • • •	
Advertising and Promotion	Limited advertising,	High-low pricing chains advertise	Limited advertising since most have	Minimal promotion since all merchandise is
Promotion	frequent shopper programs tied to	weekly specials.	everyday pricing.	basically on sale.
	gasoline sales.	weekly specials.	everyday pricing.	basically off sale.
Personal selling	Minimal	Minimal	Minimal	Minimal
Store design and	Designed for quick	Typically use a grid-	Same as	Same as supermarket. A
display	and easy merchandise	iron with cross-hatch	supermarket.	bit more disorganized to
	selection and	aisles, extensive	_	give the customers the
	checkout	signs.		feel of searching for a
				bargain.
Service	Minimal	Some services for	Some services for	Minimal
		produce, bakery,	produce, bakery,	
		meat and fish	meat and fish areas.	
		categories.		

All four types will persist because they appeal to different customer needs. The warehouse stores typically have larger pack sizes that are very attractive to customers with large families and to small business owners like local restaurants. In addition, due to the varying assortments, customers who are brand loyal might not want to shop in these stores.

Convenience stores are located and designed to offer customers a snack, quick meal or minimal grocery/general merchandise purchase along with their gasoline. These retailers offer easy in and out access and speedy transactions. In response to competitive pressures from other food retailers, as well as dependency on gasoline sales, many convenience stores are now offering consumers fresh food and healthy fast food choices to reduce dependency on fuel sales while maintaining on-the-go ease and convenience.

The superstores are low in price but more inconvenient to shop in because of the large size. Thus they appeal to customers who are very price conscious and are willing to drive a longer distance and spend more time shopping in a larger store.

Conventional supermarkets are the most convenient. In major metro areas, there is a conventional supermarket two to three miles from everyone's home. They also provide more services for customers such as cutting meat to order. Conventional supermarkets appeal to customers who value service and convenience and are not as price conscious.

Note that the same consumer may shop at all four types of food retailers depending on the nature of the shopping trip. For example, a consumer might stock up on basic such as toilet paper, soft drinks, and can goods at a warehouse or superstore and then go to a supermarket to buy meat, produce, and gourmet food.

5. Could a large discounter, such as Target or Walmart, enter another retail format such as convenience stores or department stores in the future? Would they be successful with either strategy? Explain why or why not.

Both Target and Walmart have had success entering other store formats. Target is offering more supermarket items and Walmart has food stores and warehouse stores. Based on these experiences it could be possible for theses discounters to enter other formats. Department stores may be more problematic because there has been considerable industry consolidation in this category. There are already three tiers in the department store category, therefore there is already high competition.

6. Why are retailers in the limited assortment supermarket and extreme value discount store sectors growing so rapidly?

Both limited assortment supermarkets and extreme value discount stores focus on relatively limited merchandise offerings at highly appealing (low!) prices. The retail formats are able to offer their extremely low prices through maximizing efficiency. By reducing extras and service offerings, as well as managing a relatively low merchandise assortment, these retailers are able to provide consumers with the "thrill of the hunt" for amazing deals.

7. The same brand and model of a personal computer is sold by specialty computer stores, discount stores, category specialists, online retailers and warehouse stores. Why would a customer choose one retail format over the others?

Each type of retail store provides a unique combination of price and services tailored to the needs of different types of customers. The specialty store typically will have higher prices, but will offer more services. It will have salespeople with technical expertise available to provide information to customers and answer questions. This service is particularly valuable to customers who do not know much about computers.

On the other hand, discount stores, category specialists, and warehouse stores have lower prices and do not offer much personalized service. These stores are more attractive to customers who have more expertise and do not need personalized service.

Due to the greater assortment in category specialists, customers are able to compare the prices and features of different brands in one store visit. Warehouse and discount stores have limited assortments and thus customers can only see a limited set of brands and models. But they can also buy merchandise in different product categories at the same time they are buying a computer.

Some customers will prefer the convenience and selection offered online. The Internet may also be used to collect information and compare features and prices prior to shopping in a store location.

8. Choose a product category that both you and your parents purchase (e.g., business clothing, casual clothing, music, electronic equipment, shampoo). In which type of store do you typically purchase this merchandise? What about your parents? Explain why there is (and is not) a difference in your store choices.

Students may emphasize specialty stores such as The Gap, Old Navy, Circuit City, Best Buy etc. for their purchases for clothing, CDs, or electronic equipment, while mentioning that their parents favor traditional department stores such as Macy's or Sears for the purchase of such product categories. If price is a major factor, there may be some similarities between the students and their parents; both may shop at discount stores.

The merchandise, service and prices for the various retail formats stocking different product categories are different. In general, stores deliberately targeting a younger population will be favored by students since these stores would better match their expectations of merchandise (such as fashion clothing), prices and services (students may consider themselves savvy customers for certain products, such as music and electronic equipment, and may not need the type of service demanded by their parents for instance in purchasing business clothing).

9. At many optical stores you can get your eyes checked and purchase glasses or contact lenses. How is the shopping experience different for the service as compared to the product? Design a strategy designed to get customers to purchase both the service and the product. In so doing, delineate specific actions that should be taken to acquire and retain optical customers.

Optical stores present an interesting mix of service and related merchandise. On one hand, the eye examination is usually done by a trained and licensed eye doctor and here the service experience is often very professional and similar to a visit to any physician or hospital. On the other hand, the glasses or contact lenses are displayed in a retail store setting with the service being mostly oriented towards helping the customer try out various options. The contrasts between the service and retail environments may be unnerving for some customers.

One strategy to reduce the gap is to ensure that the retail setting is very professional and courteous. Since the problem has been detected and identified by the eye doctor, the sales staff in the retail setting could engage and interact more directly with the customer with more of a problem-solving approach. This would involve educating consumers on various issues, including the merits/demerits of using glasses or contact lenses, the types of lenses and coatings, proper care of glasses and contact lenses, etc.

It must also be recognized that most customers who are prescribed glasses for the first time are likely to continue wearing glasses or contact lenses for the rest of their lives. Thus, it is important to start building consumer trust and confidence through professional service and expertise. One strategy would be to encourage customers to return for an eye examination every year and also have their current prescription for the glasses or lenses checked. Another is to provide free repair service for the frames.

10. Many experts believe that customer service is one of retailers' most important issues in the new millennium. How can retailers that emphasize low price (such as discount stores, category specialists, and off-price retailers) improve customer service without increasing costs and thus, prices?

It is very difficult to offer high-quality, personalized customer service at a low cost, because personalized service is provided by people who have to be paid more. Price-oriented retailers provide service by using signage to make it easy for customers to locate products, having many checkout counters so customers can pay for merchandise quickly, and using displays to demonstrate the use of merchandise and information about the merchandise. These store layout and display activities do not require people, but they make it easier for customers to buy merchandise.

Personalized service from employees can be provided economically by having a centralized place in the store where experts are available to answer questions. Rather than have a lot of employees circulating throughout the store, a smaller number of employees can be in one central location. However, customers will have to come to the service providers rather than the service providers going to the customers.

ANCILLARY LECTURES

LECTURE # 2-1: FRANCHISING

Instructor's Note: Franchising is one of the most popular and successful ways for individuals to start their own business. The growth in franchising as a retail format will probably continue in the near future. Many students who take a retailing course have intentions of someday starting their own business and this lecture may provide them with an interesting possibility to consider. Instructors might want to use this lecture as a stimulus to a class discussion on the topic. PowerPoint slides 2-59 to 2-67 can be used with this lecture.

Introduction

Franchising is the licensing of an ENTIRE business format by a parent company (FRANCHISOR) to a number of outlets (FRANCHISEES) to market a product or service and engage in a business developed by the FRANCHISOR using the FRANCHISOR'S trade names, trademarks, know-how, and methods of doing business.

In 1985, sales of goods and services by all franchising companies exceeded \$529 billion, approximately 33 percent of all U.S. retail sales flow.

There are roughly half a million establishments in franchise-related businesses.

The growth of franchising

Franchising has had a steady stream of growth. Some of the reasons include

- 1. Technological advances,
- 2. Profitable utilization of capital resources,
- 3. Attainment of the American dream,
- 4. Demographic expansion, and
- 5. Product/service consistency.

Technological advances

Equipment and systems--reduce product variability and more efficient marketing and distribution systems.

For example: Electronic Data interchange.

Profitable utilization of capital resources

Can tap savings and credit capacity of individuals to realize national product/service saturation

Attainment of the American dream

Owning your own business.

Demographic expansion

Urban "sprawl" creates need for more small retail establishments.

No-longer just downtown locations.

Product/service consistency

Due to geographic mobility, franchises have provided a level of homogeneous (boring) quality in its product or service.

For example: A Big Mac tastes the same everywhere.

Types of franchise systems

There are various types of franchise systems including

- 1. Territorial,
- 2. Operating,
- 3. Mobile,
- 4. Distributorship,
- 5. Co-ownership,
- 6. Co-management,
- 7. Leasing/Licensing,
- 8. Manufacturing, and
- 9. Service.

Territorial franchise

The franchise granted encompasses several counties or states.

The holder of the franchise assumes the responsibility for setting up and training individual franchisees within his territory and obtains an 'override" on all sales in his territory.

For example: McDonalds and Burger King Regional franchises.

Operating franchise

The individual independent franchisee that runs his own franchise.

He deals either directly with the parent organization or with the territorial franchise holder.

For example: McDonalds and Burger King individual locations.

Mobile franchise

A franchise that dispenses its product from a moving vehicle, which is either owned by the franchisee or leased from the franchisor.

For example: Country Store on Wheels and Snap-On Tools.

Distributorship

The franchisee takes title to various goods and further distributes them to sub-franchisees.

The distributor has exclusive coverage of a wide geographical area and acts as a supply house for the franchisee that carries the product.

For example: Texaco gasoline supply centers.

Co-ownership

The franchisor and franchisee share the investment and profits.

For Example: Denny's Restaurant.

Co-management

The franchisor controls the major part of the investment.

The partner-manager shares profits proportionately.

For example: Travelodge and Holiday Inn.

Leasing/Licensing

The franchisor leases/licenses the franchisee to use his trademarks and business techniques.

The franchisor either supplies the product or provides franchisees with a list of approved suppliers.

For example: Sheraton Hotels.

Manufacturing

The franchisor grants a franchise to manufacture its product through the use of specified materials and techniques.

The franchisee distributes the product, utilizing the franchisor's techniques.

This method enables a national manufacturer to distribute regionally when distribution costs from central manufacturing facilities are prohibitive.

For example: Sealy.

Service

The franchisor describes patterns by which a franchisee supplies a professional service, as exemplified by employment agencies.

For example: Personnel One.

Why franchises fail

Individuals who are interested in franchising need to recognize that there is risk despite the high potential for success.

Franchises can fail for several reasons including

- 1. Inept management,
- 2. Fraudulent activities, and
- 3. Market saturation.

Inept management

Poor finances, product/service mix rejected, grew too quickly.

Fraudulent activities

The selling of unsound or unproven franchises to ignorant buyers, unfair contracts, etc.

Market saturation

Too many franchises of same type, e.g., chicken fast-food.

Franchisors and the marketing channel

A franchisor may occupy any position in the marketing channel.

Manufacturer-retailer franchise

Automobile dealers and service stations.

Manufacturer-wholesaler franchise

Coca-Cola, Pepsi, Seven-Up, etc. sell syrup they manufacture to franchised wholesalers who bottle and distribute to retailers.

Wholesalers-retailer franchise

Rexall Drugs and Sentry Drugs.

Service Sponsor--Retailer franchise

Avis, Hertz, and National, McDonald's, Chicken Delight, KFC, Howard Johnson's and Holiday Inn, Midas and AMCO, Kelly Girl and Manpower

Franchisor benefits

Franchisees (the store) provide benefits for the franchisor (the parent company).

Continuous market

Insured through consistent quantity and quality and strong promotion.

Market information

Information such as sales, local advertising, employee turnover, profits, etc. is usually provided.

Money

Principal sources of franchise company revenue.

Royalty fees

Royalties provide continuous income although often the rate may decrease as sales volume increase.

Sometimes a flat rate is established regardless of level of sales.

Sales of products

Often the franchisor supplies raw materials and finished products to the franchisee at a profit.

For example, Coke supplies syrup, Holiday Inn supplies furniture and carpeting.

Rental and lease fees

The franchisor may lease buildings, equipment, and fixtures.

License fees

There may be special fees that allow the franchisee to use and display the franchisor's trademark.

Management fees

Franchisor can charge for consultant fees, management reports, training, etc.

Franchisee benefits

Franchisors provide benefits for the franchisee through initial and continuous services. .

Initial services

There are a number of initial services that franchisors provide for franchisees including

- 1. Market survey and site selection,
- 2. Facility design and layout,
- 3. Lease negotiation advice,
- 4. Financing advice,
- 5. Operating manuals,
- 6. Management training programs, and
- 7. Employee training.

Continuous Services

There are also a number of continuous services that franchisors offer to franchisees including

- 1. Field supervision,
- 2. Merchandising and promotional materials,
- 3. Management and employee retraining,
- 4. Quality inspection,
- 5. National advertising,
- 6. Centralized purchasing,
- 7. Market data and guidance,
- 8. Auditing and record keeping,
- 9. Management reports, and

10. Group insurance plans.

Franchisor advantages/disadvantages

Depending upon which viewpoint one takes (the franchisor or franchisee) there are many advantages and disadvantages of franchising.

From the perspective of the franchisor, the advantages include

- 1. Rapid expansion,
- 2. Highly motivated franchisees do a good job, and
- 3. Additional profits by selling franchisees products and services.

The disadvantages include

- 1. Company-owned units may be more profitable,
- 2. Less control than independent retailers over advertising, pricing, personnel practices, etc. (e.g., can't fire franchisee).

Franchisee advantages/disadvantages

From the viewpoint of the franchisee the advantages include

- 1. Established/proven product/service,
- 2. Business and technical assistance, and
- 3. Reduction in risk.

The disadvantages include

- 1. Loss of control -- are really only semi-independent business people,
- 2. Many franchisors own a number of their outlets which may compete with those owned by franchisees, and
- 3. High royalties, fees, costs of equipment, supplies, merchandise, rental or lease rates and mandatory participation in promo and support services.

Franchising trends for the New Millennium

Most of the growth of franchising occurred in the 1980s in the retailing of goods and services. However, there two basic types of franchising that merit consideration.

The first, product and trade franchising, a common form of retailing in the automobile and petroleum industry, focuses on what is sold.

Examples include brands like Ford, Honda, and Texaco.

The second, business format franchising, sells the right to operate the same business in different geographic locations.

The emphasis here is on how the business is run.

Examples include Kentucky Fried Chicken, McDonald's and Burger King.

The major franchising trends perceived for New Millennium are

- 1. Sustained growth,
- 2. Enduring plus unimagined applications,
- 3. International expansion,
- 4. Increased tensions, and
- 5. Greater emphasis on financial returns.

Sustained Growth

It is perceived that franchising will continue to grow steadily, a trend begun in the 1980s.

One of the possible explanations for this growth is that franchising offers franchisors rapid expansion as well as highly motivated owner-managers.

Also, annual growth in franchised sales volume will exceed the inflation rate by several percentage points.

Enduring plus unimagined applications

Today, such things like video yearbooks, house-sitting services, and house calls by doctors may be owned by franchises.

With the applications such as these, the possibilities are certainly diverse.

For example, in the future, franchisees will come from three main sources, which include middle managers, women, and independent small-business owners.

International expansion

Franchisors are currently exploring foreign markets.

In fact, in 1988 one-sixth of all business-format franchisors had businesses outside the United States.

In addition, this trend has also been reciprocated by foreign franchisors as well.

However, non-U.S. franchisors have had a more difficult time in the U.S. due to stiff competition.

Increasing tensions

Despite the overwhelming of franchisors on the whole, there is still a major source of contention.

That is, franchisor-franchisee relations have witnessed a rise in class-action suits and arbitration hearings.

In 1989, over 400 franchisee-related hearings were held.

Dissatisfaction among franchisees could originate from various sources.

First, perceived inequity among this group regarding mandated or proposed changes may be a major source of conflict.

Also unsatisfactory financial performance may be another cause of discord.

Greater emphasis on financial returns

The main sources of financial returns include: dual operations in which a franchisee may be permitted to run two or more franchises from a common or adjacent area; reduced costs due to downsizing; and incentives for ownership.

[Source: This lecture was adapted from Gerald Pintel and Jay Diamond, Retailing, 4th ed. (Englewood Cliffs, NJ.: Prentice-Hall, 1987), pp. 73-76. in El-Ansary and Stern's book, Marketing Channels, Prentice-Hall, 3rd. ed., 1988, p. 333); Bruce J. Walker, "Retail Franchising in the 1990s," Retailing Issues Letter, Published by Arthur Andersen & co, in conjunction with the Center for Retailing Studies, Texas A&M University, Vol.; 3, No.1, January 1991, pp. 1-.]