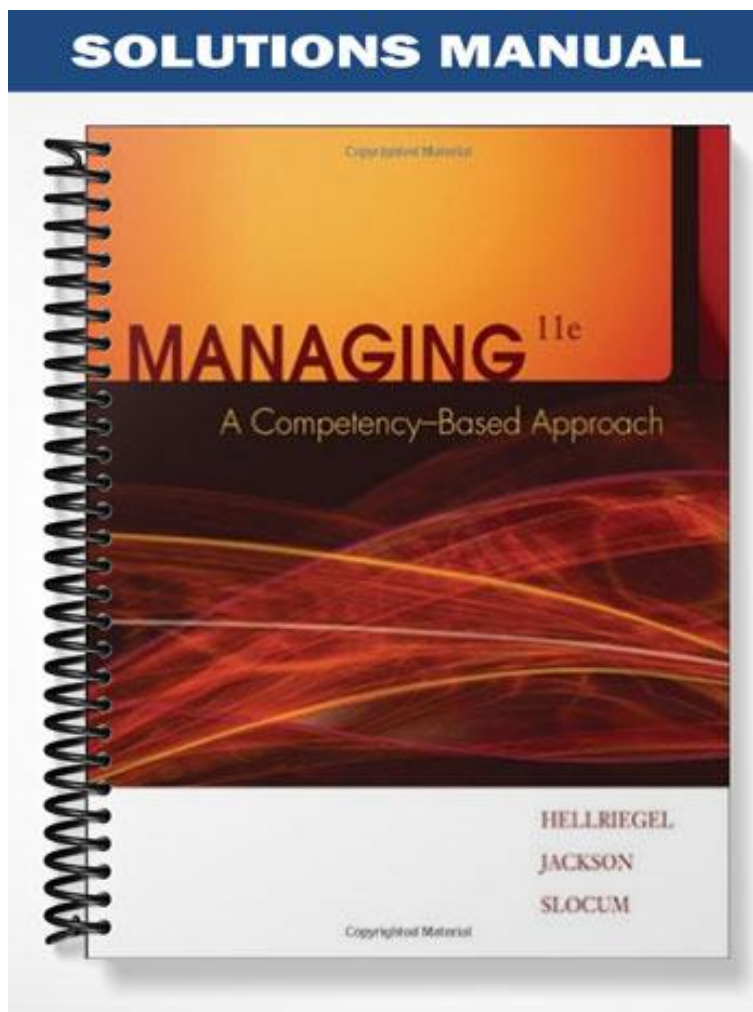


SOLUTIONS MANUAL



MANAGING ^{11e}

A Competency-Based Approach

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